



CAYUSE



We are a tribally owned, SBA 8(a) certified company, offering a diverse set of business lines, workforces, and project credentials and are dedicated to building mutually beneficial partnerships and relationships with our customers across the globe. Our diverse business lines, workforce, and projects provide solutions for government clients throughout the world.



Cayuse Federally Focused Subsidiaries **Cayuse Technologies**

Primary NAICS: 541611 **UEID:** YQ31ZQKNGLH6 **CAGE:** 53TH6

Cayuse Federal Services

Primary NAICS: 562910 **UEID:** FQDQNUJ7ZMN4 **CAGE:** 87ZW6

Cayuse Government Services

Primary NAICS: 541611 **UEID:** GU9NV6LYDNM4 **CAGE:** 926K1

Cayuse Defense Services

Primary NAICS: 541330 **UEID:** DEKKNFWZ365 **CAGE:** 88Z93

Cayuse Native Hawaiian Veterans

Primary NAICS: 541513 **UEID:** NJPTXRE6J1K4 **CAGE:** 88ZJ5

Native Hawaiian Veterans

Primary NAICS: 541513 **UEID:** YGMHQFZH3YE5 **CAGE:** 37FP7

Cayuse Mission Solutions

Primary NAICS: 541611 **UEID:** FNT2VDNKTQR3 **CAGE:** 9DKU3

The Cayuse Family of companies are wholly owned by the Confederated Tribes of the Umatilla Indian Reservation with a 40,000 sq. ft. state-of-the-art technology center headquartered near Pendleton, Oregon.

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• PRODUCTS • SERVICES • SOLUTIONS •

OVERVIEW

Our diverse business lines, workforce, and projects provide solutions for government clients throughout the world. We have over 16 years of strategic and real-world operational experience delivering complex staffing solutions for programs with short timelines and specialized individuals. Cayuse's comprehensive program management, business process services, and technology solutions are ideally positioned to help clients advance their mission goals. Our integrated offerings, credentials, and diverse status allow our clients to engage quickly and confidently with Cayuse to deliver high quality services on time and within budget.

TRIBAL 8(a) DIRECT AWARD ADVANTAGES

Utilizing a Direct Award allows for more detailed conversations and open negotiations between the government and Cayuse to ensure our Clients obtain the best overall value and solutions to meet all the needs of your program.

- Direct Award Sole Source to Tribal 8(a) Firms
- \$100M without J&A for DoD
- \$25M without J&A for Civilian
- Unlimited Dollars with J&A
- Award discussions are collaborative and cannot be protested
- 13 C.F.R. 124.506 (b)
- 13 C.F.R. 124.517 (a)

SBA Tribal 8(a)
Procurement Can Be
Less Than

20

Days

CORE CAPABILITIES



Information Technology

- Application Development
- Computer Systems Design
- Cybersecurity
- Service & Help Desk
- Systems Administration



Emergency Management

- Anti-Terrorism Force Protection
- Continuity of Operations
- Interagency Coordination
- Operation Centers
- Training, Education, & Exercise Support



Mission Support

- Counterintelligence & Surveillance
- Health & Medical Support
- Linguists & Intelligence Analysts
- Facility Support Services
- Military Munitions Response Program
- Operations & Maintenance
- Unexploded Ordnance



Product Solutions

- Sourcing & Procurement
- Logistics & Warehouse
- Installation and Training

CONTRACT VEHICLES

8(a) STARS III



8(a) Pool 1
SB Pool 1



OFFICE LOCATIONS



PENDLETON OREGON



ROSSLYN VIRGINIA



HONOLULU HAWAII

Annual Revenue: \$75M

All subsidiaries classified as "small"

Number of Employees All Subsidiaries:

Approximately 600

POC

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EXPERIENCE

Comprehensive Information Technology Services

Cayuse provides program and project management and a wide range of information technology services. Application design, development, system integration, and advisory support services support cybersecurity and international investigations, threat analysis, and counterterrorism. We provide Software Development Life Cycle (SLDC) support, hardware distribution systems, telecommunications/networking systems, IT facility planning, execution of IT infrastructure projects, facilities management, networking, IT engineering services as well as Tier III IT Support across the country.

Operational Support and Watch

Cayuse watch analysts deliver operational support with timely, relevant, and accurate all-hazards information to the client, industry owners and operators, and other security partners to ensure they have a dynamic and comprehensive understanding of the impact of significant incidents and natural disasters. Our personnel provide 24x7x365 situational awareness and crisis monitoring, shared threat information to reduce risk, prevent damage, and enable rapid recovery of industry assets from incidents caused by natural disasters, attacks and other emergencies.

Emergency Management Support

Preparing for anticipated and unanticipated scenarios is a critical part of Emergency Management (EM) and Continuity of Operations (COOP) for any medical facility. Cayuse subject matter experts provided crucial support to an Agency's Headquarters and regional commands to bolster their emergency preparedness operations and training via plans, policy consultation, training exercise design and evaluation and operational and technical support. Improved situational awareness allowed for better response during contingency situations such as severe weather, flooding, and wildfires.

Various Study/Research and Medical Staff

Cayuse supplies a range of medical staff to a U.S. Government Medical Center, including specialty Medical Doctors and Study/Research coordinators at a 100% fill rate and retention over the last 5 years. Our personnel supported various medical studies during COVID, researched mitigations and effectiveness of medications, with findings being published in medical journals to support the wider scientific communities combatting the pandemic.

Global Staffing and Administrative Services

Cayuse recruits and retains an extremely high caliber of personnel in domestic and challenging international locations. We leverage our unique knowledge of Department operations to fulfill numerous staffing task orders involving recruiting assets, deploying employees in compliance with strict regulations, in-country licensing, and managing personnel and industrial security. Our hands-on Program Management approach helps mitigate many potential problems in filling short turnaround staffing requirements, and we have received high praise, including earning recognition of being "the Department's great new staffing contractor."

Regional Operation Center

Cayuse provided consistently accurate 24/7 Situational Awareness support in 9 Regional Operations Centers worldwide. Our watchstanders directly facilitated well-informed decision-making and timely action by government leaders at Regional and Headquarters during routine operations and any contingency. Cayuse staff collaborated on instructions and operational reporting, mitigated potential staffing issues, and provided Continuity of Operations for the mission. Notably, Cayuse completed a 100% transition of 45 mission-critical staff within 10 days of award and maintained a 93% retention rate.

Operational Environmental Services – Active Range

Operations at the nation's busiest primary training range are managed skillfully and cost-effectively by the Cayuse team, who provides highly varied and consistently exceptional services in maintenance, construction, scheduling, UXO removal and other duties. Since 2016, Cayuse has staffed the 14,000+ acre site to support training missions in order to hone skills in a real-world target replications.

Briefing Support

Senior leadership at Agencies rely on Cayuse for 24x7x365 situational awareness and crisis monitoring of industry assets and shared threat information. Our watch personnel monitor, collect, and evaluate information that may impact these industry assets. We provide strategic-level and situational awareness briefings and advice for executive leaders.



EXPERIENCE

Lean Agile Center of Excellence (LACE) Support

Cayuse enhances and enables the Agency's technology workforce through improving skill sets of their software development and support workforce through the implementation of Scaled Agile Framework (SAFe) Agile training and coaching. Cayuse focuses on six primary areas: Training Assessment, Training Development and Delivery, Continuous Improvement, Formal Coaching, Ad Hoc Coaching, Strategic Planning, and Program Management.

Occupational Specialty Courses

Cayuse understands the importance of scripted, predictable, reproducible trainings that simulate real-world experiences. We helped train troops for combat readiness by providing occupational specialty courses. Cayuse instructors teach 100+ classes per year (about 12,000 hours) in 13 business areas, with excellent student passing rates.

Joint Operations Centers

We understand the challenges of executing an efficient contract start-up, based on client needs, to ensure continuity and a smooth phase-in of mission support. Cayuse mobilized a Joint Operations Center within 25 days with 100% recruiting effort to provide uninterrupted 24x7x365 watch and briefing operations for critical response actions advice to top leadership. Operational support extended to political, economic, civil, and military operations and included support of COVID-19 Department strategic objectives.

Planning and Real-World Simulations

Cayuse enables Agency security forces to train and simultaneously assess mission readiness through the planning and execution of specialized exercises. Various training scenarios replicate real-world events and are designed to enhance the readiness of forces to respond to threats to installations and units. The exercise series are carried out at various locations worldwide and focus on command, control and communications for missions requiring a coordinated response in all atmospheres.

Training Analyst Support

Cayuse leads the training and processes to develop soldiers' readiness for their missions, playing a critical role the lifecycle management. Cayuse performs technical and program analyst services to support training systems and processes. Cayuse staff have provided reliable and irreplaceable continuity and support since 2017, and our historical knowledge coupled with forward thinking has been invaluable through program changes and challenges.

Occupational Health Services

Cayuse provides a Facility with a comprehensive occupational health program including necessary personnel, supervision, and supplies. A Medical Director, Audiologist, and four RNs are available 24 hours a day M-F and on an as-needed basis on weekends. Services include treatment physical and psychological needs; health education and medical surveillance; preventative care; and documentation and maintenance of employee wellness data using client-supplied software.

Mass Care Summit Planning Support

Cayuse assisted state and jurisdictional emergency managers to identify specific actions required to enhance current mass care and emergency assistance plans through Agency summits. Summits provided an opportunity for local government and agencies to meet with Agencies to collaboratively discuss strategies to enhance the delivery of mass care/emergency assistance. Cayuse provided an Agency with professional administrative support as well as subject matter experts in logistics, mass care, functional needs support services, feeding, and planning.

23 Countries

Rapid staffing and deployment in times of surge and great need across all 50 states, four U.S. territories, and 22 foreign countries.

ISO 9001:2015

Refined ISO 9001:2015 processes focus on quality and efficiency at all tiers of our business, eliminating waste and providing the best value for our Federal customers.

